

Role:	Enterprise Risk Management (ERM) Lead	Reporting to:	CFO
No of Position:	1	Job Level Job Band	Manager 4A
Work location:	Bangalore	Country:	India

Company Profile

iBUS is a digital infrastructure company dedicated to connecting everyone, everywhere. We bridge the digital divide by providing scalable connectivity solutions. As a leader in 5G convergence, we specialize in building interoperable digital infrastructure.

We are harnessing technology to power immersive communication through mobile, Wi-Fi, and IoT, creating seamless, responsive, and dynamic spaces. We offer comprehensive and tailored solutions for every industry, including real estate, corporate offices & IT parks, educational institutions, hospitality, healthcare, malls & retails and more.

Our mobility solutions ensure strong indoor mobile signals, fast, secure, and scalable connectivity for businesses, institutions, and public spaces. Designed with a builder-centric approach, iBUS delivers integrated inbuilding solutions with DAS, FTTX, MIMO, and small cells.

Our Managed Wi-Fi solutions deliver reliable, high-speed connectivity. We're a leader in the hospitality segment and create an environment where every guest feels effortlessly connected, fully in control, and immersed in comfort, ensuring a stay that is smooth, intuitive, and unforgettable. Our Intelligent Building Operating Systems (i-BOS) is dedicated to significantly reducing operational energy costs, with a focus on achieving up to 30% savings. By leveraging cutting-edge technologies such as AI-enabled automation, we provide comprehensive solutions that optimize HVAC, ELV, and MEP systems.

The company is headquartered in Bangalore, with offices in 10 cities and a total employee head count of 900+ employees. iBUS is backed by marquee institutional investors including NIIF and IFC

iBUS is amongst the four telecommunications companies globally, recognized by Red Herring Global Awards

Job Summary

The ERM Lead is responsible for designing, implementing, and managing the organization's Enterprise Risk Management (ERM) framework. This role plays a critical part in identifying, assessing, and mitigating potential risks that could impact the organization's strategic goals. The ERM Lead collaborates with cross-functional teams to embed a risk-aware culture, drive proactive risk management practices, and support sound decision-making at all levels.

Key Responsibilities:

- Develop, implement, and maintain the ERM framework, policies, and governance structures in line with industry best practices.
- Identify, assess, and monitor strategic, operational, financial, compliance, and reputational risks across the enterprise.
- Facilitate risk assessments, workshops, and interviews with business units and leadership to capture emerging and existing risks.
- Maintain and regularly update the enterprise risk register, ensuring risk mitigation actions are tracked and reported.
- Design and implement Key Risk Indicators (KRIs) and risk appetite metrics aligned with organizational objectives.
- Coordinate with internal audit, legal, compliance, and other assurance functions to ensure risk coverage and reporting synergies.
- Prepare comprehensive risk reports and dashboards for senior management, audit committee, and board risk committee.
- Lead or support the development of business continuity plans, crisis response frameworks, and resilience testing exercises.
- Promote risk awareness through training programs, communication, and embedding risk considerations in operational processes.
- Support scenario analysis, stress testing, and risk simulations to assess potential impact under various conditions.

Key Requirements:

- Master's degree in risk management, Finance, Business Administration, or a related field
- Relevant certifications such as FRM, CRM, IRM, CPA, or CIA would be an added advantage.
- Minimum 8–12 years of relevant experience in risk management, internal audit, or compliance, with at least 3 years in a leadership capacity.
- Strong knowledge of enterprise risk frameworks (e.g., COSO, ISO 31000) and regulatory requirements.
- Proven ability to analyze complex issues and translate them into actionable insights and strategies.
- Strong communication, presentation, and interpersonal skills to engage with senior stakeholders.
- Experience in developing risk reporting tools, risk dashboards, and use of GRC or risk management software.

Preferred Attributes:

- Hands-on experience with risk scenario modeling, quantitative risk assessment, and resilience planning.
- Demonstrated ability to drive cultural change and embed risk thinking in strategic planning.